

**Human development** of any sort  
is often thought of  
as **going through stages**.

**The following rubric (chart) relates  
the development of world-view to  
how we handle conflicts  
in our relationships.**

**Premise:**

***How we see ourselves in the world  
determines how we behave***

**(i.e., stage of worldview translates to  
behavior).**

<b>Stages of development</b>	<b>Perspective / Worldview</b>
<b>Infancy</b>	<b>World is...</b> <b>Me –</b> Perspective is still vague
<b>Childhood</b>	<b>World is ...</b> <b>dangerous–</b> “you can get hurt” (protected)
<b>Adolescence</b>	<b>World is ...</b> <b>“jungle”</b> – You have to fight even if you are an ant.
<b>Maturity/ Adulthood</b>	<b>World is... One</b> Each individual is part of something greater than himself wherein his self-interest lies

<b>Stages of development</b>	<b>Perspective / Worldview</b>	<b>Ruling Principles</b>
<b>Infancy</b>	World is... Me – Perspective is still vague	<b>Self-interest</b> – or as yet unformulated
<b>Childhood</b>	World is ... <b>dangerous</b> – “you can get hurt” (protected)	<b>Might is Right</b> (domination and submission)
<b>Adolescence</b>	World is ... <b>“jungle”</b> – You have to fight even if you are an ant.	<b>Survival</b> of the fittest/ competition
<b>Maturity/ Adulthood</b>	World is... <b>One</b> Each individual is part of something greater than himself wherein his self- interest lies	<b>Truth and Justice</b>

<b>Stages of development</b>	<b>Perspective / Worldview</b>	<b>Ruling Principles</b>	<b>Nature of conflict resolution</b>
<b>Infancy</b>	World is... Me – Perspective is still vague	Self-interest – or as yet unformulated	Survival– based, Need-based
<b>Child- hood</b>	World is ... <b>dangerous</b> – “you can get hurt” (protected)	<b>Might is Right</b> (domination and submission)	<b>Force-based</b> (resolution exercised by the dominant)
<b>Adoles- cence</b>	World is ... <b>“jungle”</b> – You have to fight even if you are an ant.	<b>Survival</b> of the fittest/ competition	<b>Power-based</b> Rivalry – Struggle to “win”
<b>Maturity/ Adult- hood</b>	World is... <b>One</b> Each individual is part of something greater than himself wherein his self- interest lies	<b>Truth and Justice</b>	<b>UNITY-BASED</b> Seeking truth, justice and unity. Building frameworks for those who are in the relationship; i.e., to continue working on mutual problems. PON

<b>Stages of development</b>	<b>Perspective / Worldview</b>	<b>Ruling Principles</b>	<b>Nature of conflict resolution</b>	<b>Mode of Conflict Resolution</b>
<b>Infancy</b>	World is... Me – Perspective is still vague	Self-interest – or as yet unformulated	Survival– based, Need-based	Self-centered  Purpose is instinctual self- preservation
<b>Child- hood</b>	World is ... dangerous– “you can get hurt” (protected)	Might is Right (domination and submission)	<b>Force-based</b> (resolution exercised by the dominant)	<b>Authoritarian</b>  Purpose is conscious Self-/ group preservation
<b>Adoles- cence</b>	World is ... “jungle” – You have to fight even if you are an ant.	<b>Survival</b> of the fittest/ competition	<b>Power-based</b> Rivalry – Struggle to “win”	<b>Power struggle</b> Purpose is “to win”
<b>Maturity/ Adult- hood</b>	World is... One Each individual is part of something greater than himself wherein his self- interest lies	<b>Truth and Justice</b>	<b>UNITY-BASED</b> Seeking truth, justice and unity. Building frameworks for those who are in the relationship; i.e., to continue working on mutual problems. PON	<b>Consultative</b>  <b>Purpose is Unity</b>